

## International Nurse Recruitment

# Permanent Nursing Recruitment Specialists

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Mediplacements recruitment focus has always centred on the UK healthcare marketplace. However our market leading presence and international reach enables us to successfully recruit international healthcare specialists from numerous international locations.

Our recruitment credentials; built on a reputation of understanding, knowledge and experience, has allowed us to forge strong links within the healthcare marketplace and develop international networks. These relationships enable us to work freely to resource and manage bespoke recruitment campaigns internationally, driving skilled and experienced Nurses to our client's vacancies.

Enlisting the services of an experienced recruitment partner for your outsourced recruitment strategy will give you confidence and will ensure the best possible chance of successful candidate attraction. Your recruitment campaign is managed and handled professionally and ethically by a staffing business with a strong foundation of recruitment and retention expertise, sound candidate acquisition knowledge and access to the best global healthcare talent.

## International Reach

As a truly international recruitment business, we have established, over time a sustainable network and database of Nurses wishing to develop both their medical careers and working knowledge. Through the addition of our established international recruitment partners and their 'in country' expertise we are able to offer our clients access to an internationally diverse workforce.

International talent recruited from;

- Central Europe: *Spain, Portugal, Greece, Italy*
- Eastern Europe: *Poland, Czech Republic, Hungary, Romania, Bulgaria, Croatia*
- Australia
- New Zealand



## Areas of Nursing Recruitment expertise:

### Grade

- ✓ Band 5
- ✓ Band 6

### Specialities

- ✓ Accident & Emergency
- ✓ ITU/ICU
- ✓ Medical
- ✓ Paediatrics / Neonates
- ✓ Theatres
- ✓ Surgical



## Tailored Recruitment Solutions:

Mediplacements recruitment methodology ensures our clients see a clear and transparent recruitment service, by designing and managing bespoke recruitment campaigns, specifically tailored to meet the needs of individual requirements. Working within the parameters of our dedicated recruitment methodology ensures that all processes are covered, ensuring that both our clients and candidates receive the recruitment journey that they expect.

## Recruitment Methodology

- Define Requirement > *Establish the need, outcome & solution*
- Agree Solution > *Scope, process, stakeholders & cost*
- Resourcing > *Service & screen*
- Submission > *Shortlist of applicants*
- Interview > *Skype or overseas*
- Selection > *Offers & rejections*
- Compliance > *Pre-employment checks & registrations*
- On boarding > *Commencement of post & support*

## Interview Management

We understand that each client, department and hiring manager is different. Having the ability to offer a number of options to our clients to facilitate the hiring process is one of the most important parts within the recruitment process.

We ensure that each clients experience is both fit for purpose, positive and affective to ensure that each recruitment campaign fulfils its full objectives.

The interview management process is tailored specifically to the needs of individual clients, however in most cases consists of two main methods of contact; Technology based interviews (e.g. Skype) and /or Overseas 'in country' interviews.

Our three stage interview process is geared to assess candidate suitability and experience and consists of;

- Written clinical scenarios
- Drug calculation tests
- Formal interviews

## Current Clients

Our affective International Nurse Recruitment solution generates real results and has successfully delivered large volumes of international nurses to the following NHS Trusts.

